IMPORTANT CONTACTS

COVERAGE	CONTACT	COVERAGE	CONTACT
MEDICAL BCBS & VIRTUAL VISITS Medical ID Card Issued	Blue Cross Blue Shield (BCBS) 800-521-2227 www.bcbstx.com	DENTAL No ID card issued	Cigna 800-244-6224 www.mycigna.com MSO-RCM-CORP 3337514 AZ Clinical 2500677 CO & FL Clinical 3337514 KS Clinical 2500573 OK Clinical 2500574 MD Clinical 2500575 NV Clinical 2500571 TX Clinical 2500570 WA Clinical 2500572
	FL MSO-RCM-CORP 301413 MD MSO-RCM-CORP 301415 OK MSO-RCM-CORP 246864 WI MSO-RCM-CORP 301416	VISION No ID card issued	VSP 800-877-7195 www.vsp.com
PHARMACY Medical ID card same as Pharmacy ID card	CVS Caremark Customer Service 888-963-7290 www.caremark.com	HEALTH SAVINGS ACCOUNT Debit Card Issued, use to expiration date	HSA Bank 800-357-6246 www.hsabank.com
	RXBIN 004336 ISSUER (80840) 9151014609 RXGRP: RX20CR Member ID: BCBS Member ID# or Primary Card Holder's SSN.	FLEXIBLE SPENDING ACCOUNTS & COBRA Debit Card Issued, use to expiration date	TaxSaver Plan 800-328-4337 csr@taxsaverplan.com www.taxsaverplan.com
ACCIDENT, CRITICAL ILLNESS, HOSPITAL INDEMNITY	MetLife Group#: 160878 800-438-6388 www.metlife.com/mybenefits Plan: U.S. Anesthesia Partners, Inc.	AUTO/HOME INSURANCE	MetLife Group#: 160878 800-438-6388 www.metlife.com/mybenefits
DISABILITY AND/OR FAMILY MEDICAL LEAVE	Prudential 877-367-7781 (To File Claim) www.prudential.com/mybenefits Access Code: 52694	DISCOUNT TICKETS	Tickets At Work 800-331-6483 www.ticketsatwork.com Company Code: USAPFUN
EMERGENCY TRAVEL ASSISTANCE PROGRAM	IMG Assistance Services 317-927-6881 (Outside of the U.S.) 855-847-2194 (Within the U.S.) assist@imglobal.com	EMPLOYEE ASSISTANCE PROGRAM	New Directions 800-624-5544 eap.ndbh.com Passcode: USAP
IDENTITY THEFT	Allstate Identity Protection (formerly InfoArmor) 800-789-2720 www.myAIP.com	LEGAL	MetLife Legal Plans 800-821-6400 www.legalplans.com Group#: 160878
LIFE AND AD&D	Prudential 888-257-0412 (Evidence of Insurability (EOI) Status) www.prudential/mystatus	PET INSURANCE	Nationwide-VPI 800-540-2016 www.petinsurance.com/USAP
US ANESTHESIA PARTNERS, INC. 401(K) PLAN	Vanguard 800-523-1188 www.vanguard.com Plan#: 097382	VERIFICATION OF EMPLOYMENT & INCOME	The Work Number 800-367-5690 www.theworknumber.com Company code: 16163
0	alifying Life Events		Overtions

Qualifying Life Events

You can only make changes to your benefits during the Open Enrollment Period unless you experience a Qualifying Life Event and notify the plan within 31 days of the qualifying event. Qualifying Life Events include: marriage, divorce, birth, death, spouse open enrollment or eligibility changes, etc.

Visit Workday to update your benefits, address, and more!
• USAPToday.com and click the Workday link OR

- Workday.usap.com

Questions?

Visit USAPToday.com or Contact:

HR Operations (HR Ops) 855-464-USAP(8727)

Monday-Friday 8 a.m. to 6 p.m. CT humanresources@usap.com

This brochure is intended to describe the eligibility requirements, enrollment procedures and coverage effective dates for the benefits offered by the Company. It is not a legal Plan document and does not imply a guarantee of employment or a continuation of benefits. While this brochure is a tool to answer most of your questions, full details of the Plans are contained in the Summary Plan Descriptions (SPDs) which govern each Plan's operation. Whenever an interpretation of a Plan benefit is necessary, the actual Plan documents will be used.